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It is the practice of UNM Medical Group, Inc. (UNMMG) to provide equal opportunity in all aspects of the employer/employee relationship. Therefore, we will act in compliance with the requirements and intent of applicable State and Federal regulations and related state and local laws and regulations which protect the right to equal opportunity. UNMMG will recruit, hire, train, promote, compensate all persons, and administer personnel actions and

all programs without regard to race, ethnicity, ancestry, citizenship status, creed, color, age, gender, gender identity, sexual orientation, religion, national origin, physical or mental disability, medical condition, genetic information, domestic abuse leave, veteran status, or any other status protected by law. UNMMG does not discriminate against any qualified individual with disabilities or who are pregnant in any area of the employment process. We will make reasonable accommodations for applicants and employees, when appropriate, which does not result in undue hardship to the organization.